

2014



United Nations
ALBANIA

Short title annual work plan	Strengthened public oversight bodies functioning to ensure transparency and accountability of government.		
Code + full text of Outcome¹	Outcome 1.1: Strengthen public oversight, civil society and media institutions make authorities more accountable to the public, and better able to enforce gender equality commitments in planning, programming and budgeting processes.		
Code + full text of Output²	1.1.1. Public oversight bodies including the Parliament, Ombudsman, and the anti-discrimination commissioner have the capacity to implement appropriate policy frameworks that ensure transparency and accountability of government		
Implementing Partner³	UNDP, UNICEF, UN Women, UNFPA, UNODC		
Responsible Parties⁴	Parliament, NORC, ADC, People's Advocate, NCPRC, CEC, SAPRC; various Not-for Profit Organizations.		
Participating UN agencies	UNDP, UNICEF, UN Women, UNFPA, UNODC		
Donors	Coherence Swedish soft-earmarked fund, UNFPA core fund, UN Women core fund		
Year	2014		
Total Available budget	USD 266,023		
UN core / regular funds	USD 87,828		
Government contribution			
Donor contributions			
• UNICEF Thematic Fund	USD 31,000		
In kind contributions	UNDP - ca. \$2,000 for women & elections training facilitation		
Coherence Fund contribution	USD 147,195		
	Title	Name	Signature
For the Implementing Partner			
For the UN Agencies			
• UNFPA	Assistant Representative	Manuela Bello	
• UNICEF	Representative	Detlef Palm	
• UNODC	NPO	Ela Banaj	
• UNDP	Country Director	Yesim Oruc	
• UN Women	Representative	David Saunders	

¹ from the Programme of Cooperation 2012-2016

² from the Programme of Cooperation 2012-2016

³ Implementing Partners, by signing the Annual Work Plan assume the responsibility for the achievement of deliverables and the appropriate use of resources provided under this agreement; appropriate responsible parties can be contracted to implement one or more activities needed for a specific deliverable.

⁴See above.

Narrative

UN commitment to improving the monitoring and oversight role of the Parliament, Central Election Commission (CEC), the Commissioner for Protection from Discrimination (CPD) and People's Advocate Institution will continue through 2014 by implementing activities already started last year and by expanding them with additional deliverables based on consultations with respective institutions.

ADC, Ombudsman and CEC capacities in data collection, monitoring of GE issues (such as with specific studies in areas where gender-based discrimination is more pronounced) and reporting (such as reporting to international treaty bodies but also LGBT and other issues) will be strengthened. The UN will continue its assistance in improving the legislative framework of the anti-discrimination Commissioner, as well as its transparency and utilization of information over cases by an array of users and expanded outreach. Finally, depending on the availability of the resources, the UN will support the Establishment of Children's National Documentation Centre within SAPRC, to produce evidence based analysis vis-a-vis the progress of child social inclusion policy interventions.

To add to the work clarity of the Commissioner, in 2014 support will be provided to review the Law on Protection from Discrimination. The Commissioner will continue to be supported to improve transparency and utilization of information over cases by an array of users, while also supporting outreach to specific areas where there is lack of information over the Commissioner's role and legal remedies provided against gender-based discrimination. In addition, the Commissioner will be supported to undertake a monitoring study over one of the areas where gender-based discrimination is more pronounced with a view to provide systemic recommendations to improve the situation, as well as to build on previous exchanges with other countries public oversight bodies and strengthen their partnership. To increase the institutional capacities in collecting, analyzing, monitoring and following-up on the discrimination complaints, the Commissioner will be further supported in establishing a user-friendly database with sex-disaggregated data aiming at overall improvement of the quality of CPD reporting, case management, public transparency and information sharing. The gender antidiscrimination process, especially in economic sector, is considered as a performance of all actors, economic operators, civil society, trade unions, business associations and other state institutions coordinated and monitored by CPD. As a result, CPD will be supported to undertake this role and establish strong partnerships with main actors involved.

The People's Advocate Institution proactive role will be promoted in monitoring implementation of the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW) and the Convention on the Rights of the Child (CRC) at the national level, the protection of women's and children's rights, as well as the enhancement of public awareness of such rights. People's Advocate institution, as an important monitoring actor, will be supported in promoting the national action to effectively implement concluding observations of the CEDAW and CRC Committees, documenting incidents of rights violations and raising the profile of such wrongdoings, thus highlighting the link between individual issues and the weakness of the national human rights protection architecture and mechanisms.

In particular, it will be supported to conduct a research and produce a quality report on the implementation of the international CEDAW from the Albanian Government and responsible public institutions. People's Advocate Institution also needs to be enabled to identify and address cases of gender discrimination within the public sector, as well as prepare monitoring reports on respect of gender equality by public authorities as per the national laws. The Ombudsman will be supported with concrete recommendations and support on how to increase its capacities to monitor implementation of gender equality legal framework by public sector.

With the new Parliament constituted in the second half of 2013, further support to MPs and other Parliamentary and party politics structures will be provided to ensure not only awareness on gender equality and child protection issues, but also to upgrade legislators and decision-makers technical knowledge and advocacy skills in lobbying for better laws for women, children, Roma, and other vulnerable population groups, in monitoring governments commitments over human rights (including gender equality), in ensuring Albania's commitments on International Conference on Population and Development (ICPD) beyond 2014 development priorities is reflected appropriately in policies and strategic documents, in improving overall public system performance that guarantee the entire spectrum of economic, social and cultural rights, as well as gender equality, and elimination of all forms of discrimination.

A special focus on this knowledge and skills building will be dedicated to women MPs and their supporting party structures, to the Parliamentary Commission on Population and Health, and to those men that display the eagerness to combat for gender equality alongside their women colleagues. The initiatives of the recently established Child Rights Caucus in the Parliament will be supported, to make sure that the legislators' renewed commitment to children materializes in concrete policy measures, as outlined in a special parliamentary resolution on children adopted in November 2013.

After an intense electoral year Central Election Commission identified a number of gaps and areas that need further improvement for a more gender sensitive electoral management. UN will support CEC with technical national expertise to analyze its role and mandate in line with national and international legal frameworks and provide concrete recommendations and support on how to strengthen its oversight and monitoring role, provide comprehensive gender sensitive data collection and ensure a better gender sensitive electoral management. CEC will be supported to take a proactive role in proposing improvements to the Electoral Code to address a number of issues on gender quota implementation from the political parties and on election administration, and a role in preventing family and proxy voting, in accordance with the law, national context and other international standards regarding the secrecy of the vote, the free exercise of political choice, and the elimination of discrimination against women in political life.

Annual Work Plan

Output 1.1.1

Public oversight bodies including the Parliament, Ombudsman, and the anti-discrimination commissioner have the capacity to implement appropriate policy framework that ensure transparency and accountability of government.

	Indicator	Baseline	Target 2016	Annual Target 2014			
1	# of functional institutions monitoring the realization of Child Rights (Observatories or Child's Rights Units) at national and regional level	8 regions	12 regions strengthened and functioning	ACA structures in 12 regions become functional			
2	# of gender sensitive discussions taking place in parliamentary standing committees annually on child, gender, population health and HIV/AIDS related issues	1 per year per topic	3 discussions in parliamentary standing committees per year per topic	At least 3 topics to be discussed			
3	% of cases handled by People's Advocate and Commissioner ending with measures imposed on public authorities	1161 cases processed by PA. 58% ending with measures recommended to public authorities. 5 cases handled by the Commissioner	Over 60% cases of PA ending in recommendation and measures on public authorities. Over 50% of cases handled by the Commissioner ending with measures imposed on public authorities.	60% cases of PA ending in recommendations, 10% handled by Commissioner			
Code deliverable	Description deliverable	To be completed in Quarter	Responsible Party	UN Agency	Available budget in USD	Source of Funds	Budget description
1.1.1 /a	Parliamentary Committee on Population, Health and	Throughout year	ACPD	UNFPA	10,000 8,000	Core fund Coherence fund	Meetings, workshops,

	Gender issues functional, strengthened and actively involved in policy for development and advocacy for ICPD beyond 2014 development priorities.							international conferences
1.1.1 /b	Conduct the Going beyond the minimum process of UNCAC Assessment	Q2-Q3	National Coordinator for AC Civil Society	UNDP UNODC	15,000	UNDP Regional Support Center	Meetings, reports	
1.1.1 /c	Conduct a one-day workshop with Albanian women's groups and government officials to identify and discuss the concerns and experiences of women regarding the protection available to them when reporting acts of corruption	Q2-Q3	AC Unit, women's group, Ombusman, ADC	UNODC	3,500	Coherence fund	Tickets, DSA, Logistics, venue	
1.1.1 /d	Conduct an analysis of the legislation and mechanisms presently in place in Albania to protect women who report acts of corruption.	Q3	MoJ, Parliament, women's group	UNODC	3,000	Coherence fund	Contract, logistic	
1.1.1 /e	Production of a report by UNODC regarding the protection of female whistleblowers in Albania, containing recommendations regarding potential areas for reform.	Q3-Q4	AC Unit, Ombusman, AD Commissioner, women's groups	UNODC	9,000	Coherence fund	Logistics, printing	
1.1.1 /f	One-day workshop with women's groups - Raise awareness amongst women in Albania	Q3-Q4	Ombusman, AC Unit, AD Commissioner, women's groups	UNODC	18,000	Coherence fund	Contracts, logistics, tickets, DSA, printing, broadcasting	

	regarding the mechanisms available to them to report acts of corruption or requests for the payment of bribes.								
1.1.1 /g	Children's Social Welfare Services at regional level in response to children's exclusion established in three other regions: Tirana, Vloa and Elbasani.	Q1-Q4	SAPRC&CRU in Tirana, Vloa and Elbasani.	UNICEF	31,000	Thematic fund	Contracts, logistics,		
1.1.1 /h	Commissioner for Protection from Discrimination provides quality decisions on gender-based discrimination cases and improves her public outreach in the regions, particularly of vulnerable women's groups	Q1-Q2	Commissioner, women's groups	UNDP	10,000	Coherence fund	LoA		
1.1.1 /i	Parliament and particularly women MPs capacities to advocate for improved legislation guaranteeing women's rights and to monitor government commitments on gender equality increased.	Q1-Q2	Parliament of Albania	UNDP	3,350	Coherence fund	Consultants, logistics		
1.1.1 /j	Strengthened capacities of parliament especially women MPs to adopt policies, legislation and	Through 2014	Parliament of Albania Alliance of Women MPs	UN Women	27,288 24,000	Core Fund Coherence Fund	Consultants, technical Expertise, Travel,		

	procedures that promote GE & WE							Accommodation, Rent, logistic support,
1.1.1 /k	Publish and launch the results of the National Survey on the 'Freedom to Vote and Family Voting' phenomenon in Albania	Q1	IDRA Research and Consulting	UN Women	18,598	Coherence Fund	Contract for Professional Services	
1.1.1 /l	National Expert to support CEC Gender Sensitive Electoral Management	Q1	National Experts	UN Women	4,400	Coherence Fund	Individual Contract	
1.1.1 /m	Establishment of a sex-disaggregated online database for the CPD of reported discrimination cases including the training of the staff	Q1-2	Commissioner for the Protection Against Discrimination	UN Women	34,200	Coherence Fund	IT-Company implementation	
1.1.1 /n	CPD staff conducts a study visit to a homologue office in an EU Country to exchange practices on gender discrimination with special focus on economic sector and support the implementation of the MoU with Chamber of Commerce	Q1-2	Commissioner for the Protection Against Discrimination	UN Women	27,300	Core Fund	NGO implementation, travel, accommodation, Logistic support	
1.1.1 /o	Workshop for the CPD and Chamber of Commerce staff to support implementation of the Agreement signed between ADC and National Chamber of Commerce on promotion and protection of	Q1-2	Commissioner for the Protection Against Discrimination	UN Women	5,740	Core fund	NGO implementation	

	women's economic rights in private sector								
1.1.1/p	Institutional analysis of gender mainstreaming within structure, areas of coverage and case management of the People's Advocate Institution	Q1-2	People's Advocate Institution	UN Women	5,847	Coherence Fund	National Expert		
1.1.1/q	Ombudsman office produces the first CEDAW shadow report	Q2-3	People's Advocate Institution	UN Women	2,500	Core Fund	National Expert		
1.1.1/r	Monitoring and Evaluation	Q2	UN Women	UN Women	5,300	Coherence Fund	Expertise		

Annex 1 Total budget per Agency

UN Agency	Budget totals per UN agency	
	Agreed budget for 2014 (USD)	Best estimates for 2015 (USD)
	Available budget	Available budget
UNFPA	18,000	15,000 core funds
UNICEF	31,000	
UNODC	33,500	
UNDP	28,350	70,000 Swedish CF if granted
UN Women	155,173	30,000 core funds
TOTAL	266,023	115,000

Annex 2 Monitoring tool

Technical Missions	Short description	Date	Contact Person	Email
N/A				
Field visits incl. visits to Responsible Parties	Short description	Date	Contact Person	Email
Regular (by agency or joint)	Each agency will closely monitor implementation of deliverables through regular field visits to project sites. In the case of joint deliverables, joint UN field visits will be organized	continuous		
Evaluations	Short description	Date	Contact Person	Email
N/A				
Output Working Group Meetings	Short description	Date	Contact Person	Email
June 2013	The output working group will be convened for the mid-term review (to be adjusted to the MTR calendar)	June	Elida Nuri, Chair	enuri@unfpa.org
December 2013	End-year review and planning for 2014	Dec	Elida Nuri, Chair	enuri@unfpa.org
Audits	Short description	Date	Contact Person	Email

Annex 3 Unfunded Deliverables

Output 1.1.1

Public oversight bodies including the Parliament, Ombudsman, and the anti-discrimination commissioner have the capacity to implement appropriate policy framework that ensure transparency and accountability of government.

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Code deliverable	Description deliverable	To be completed in Quarter	Responsible Party	UN Agency	Available budget in USD	Unfunded	Source of Funds (if identified already)	Budget description
1.1.1 /a	Parliamentary Committee on Population, Health and Gender issues functional, strengthened and actively involved in policy for development and advocacy for ICPD beyond 2014 development priorities.	Throughout the year	ACPD	UNFPA	10,000 8,000	12,000	Core fund Coherence fund	Meetings, workshops, international conferences
1.1.1 /b	Commissioner for Protection from Discrimination operating with an improved legal framework, displaying transparency and with increased capacities to monitor that its decisions are fully implemented	Q3-Q4	AD Commissioner	UNDP		30,000		Consultants, LoA, publications
1.1.1 /c	Partisans of women's and human rights in the Parliament and in political parties, equipped with arguments and skills to advocate for gender equality	Q3-Q4	Parliament, Alliance of Women MPs, Commissions and sub-commissions members	UNDP		40,000		Local and International consultants, logistics for workshops and meetings, travel, publications

1.1.1 /d	and improvement of the status of women Define the business processes of the electoral management body (CEC), and develop a MIS to include key features and functions within the electoral cycle management (1 st Phase)	Q4	Central Elections Commission, Electoral College	UNDP			50,000			Technical expertise
1.1.1 /e	Engage with political parties, recognizing their role in structuring political participation, transforming social interests into public policies, and training political leaders (1 st Phase)	Q4	Parliament Political Parties	UNDP			50,000			Technical expertise, seminars
1.1.1 /f	Conduct several modules of BRIDGE training on (i) elections administration, (ii) electoral contestants and dispute resolution, (iii) gender and elections, (iv) media and elections, (v) voter information and civic education	Q2-Q4	Central Elections Commission, Electoral Reform Commission	UNDP in coordination with UN Women			50,000	Agency support to the organization of the training		Technical expertise

1.1.1 /g	Women counsellors and heads of local government units including men in at least 2 regions of the country supported to establish online networking through increasing of IT skills and establishing common agendas on women participation and GE towards upcoming local elections	Q3-Q4	Local Municipalities Communes CSOs	UN Women	35,000	Coherence fund	NGO Implementation , logistic support, travel, expertise, publications
1.1.1 /h	Train CEC staff and permanent commissioners to use the results of the 'Freedom to Vote and Family Voting' survey and to provide supporting manuals to tackle family voting phenomenon	Q3-Q4	CEC	UN Women	20,000	Coherence fund	Experts, publications, media support
1.1.1 /i	Train and support CEC staff and other responsible partners on gender sensitive data collection for the upcoming local election	Q3-Q4	CEC Ministry of Interior INSTAT	UN Women	20,000	Coherence fund	Experts, logistic support
1.1.1 /j	Gender Quota	Q3-Q4	National Expert	UN	5,000	Coherence fund	Experts, logistic

	<p>implementation in public institution report produced with clear recommendations on how to ensure GEL implementation</p>			<p>Women</p>				<p>support</p>
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